



**HUMANE™
SOCIETY
OF UTAH**

Change Their World

The Humane Society of Utah

www.UtahHumane.org

Veterinarian

All Inquiries

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ORGANIZATION: The Humane Society of Utah
www.UtahHumane.org

LOCATION: 1192 Sunset Blvd Suite 2
St. George, UT 84770

POSITION: Veterinarian,
St. George Clinic

REPORTS TO: Medical Director,
St. George Clinic



MISSION

The Humane Society of Utah is dedicated to the elimination of pain, fear, and suffering in all animals. Our goal is to keep pets and people together, bring them together, and help move each animal to their most appropriate outcome as quickly as possible.



BACKGROUND

Founded in 1960, the Humane Society of Utah is the largest nonprofit, private animal shelter organization in the state. We welcome any companion animal that can be legally admitted and work to find each animal in our care a loving home.

The Humane Society of Utah is also the state's leading provider of affordable, quality veterinary care, operating two public clinics. The primary clinic is located at the Murray headquarters and adoption center campus. The Humane Society's new St. George clinic was opened in 2021. Combined, the two clinics provide services to about 48,000 (10,800 in St. George) pets each year and generate more than \$2 million in net revenue to support the organization's critical mission.

The Humane Society of Utah is poised to expand further to meet the growing needs of the community and is working toward establishing a new St. George Clinic building and Pet Resource Center on newly acquired land.

For 63 years, the Humane Society of Utah has served as a vital resource. Staying at the forefront of best practices and community support, we implement new programs to save lives and support owners like we never have before to produce the best outcomes for all animals, both in our pet resource center and in the communities we serve.

The Humane Society of Utah does not euthanize any healthy or adoptable animal in our care and exceeds nationally accepted no-kill standards. Our approach is always to find the best, most humane outcome for the animals in our care and create an environment of respect, responsibility, and compassion through our programs, advocacy, and education.

While the Humane Society of Utah works to save lives in Utah and beyond, we have always stressed that the job ahead of us is too big for any organization. This is why we feel fostering a cooperative animal welfare community is important. The Humane Society of Utah works with hundreds of rescue groups and animal shelters to advocate for better animal-friendly laws and policies and to transfer animals into our facilities when other organizations need assistance.



THE OPPORTUNITY

The Humane Society of Utah is in its search for a passionate, collaborative veterinarian for full time at our St. George Clinic to conduct surgeries (mostly HQHVSN and dentals) and hopefully grow with the clinic over time.

The benefits of working with a nonprofit clinic are immense and impactful:

- ❖ Not feeling controlled by corporate medicine. We need veterinarians who just want to practice medicine and help needy animals and their community. We create a supportive learning environment with no sales goals.
- ❖ Competitive pay with a full benefits package, including 100% health insurance coverage and dues/training covered.
- ❖ A 4-day work week with no after-hours shifts with true work/life balance and at least 27 days PTO annually.
- ❖ Mentorship from an experienced veterinarian and surgeon in HQHVSN, dentals, and other surgeries.
- ❖ A fun, supportive, and wellness-based workplace.
- ❖ Meaningful work, knowing that you're making an immense difference in the lives of animals who would often otherwise be unable to access care.
- ❖ Eligible for the Public Service Loan Forgiveness (PSLF) loan repayment program.

The Ideal Candidate:

- ❖ Practice veterinary medicine within a high-volume surgical setting, striving to provide the best possible care.
- ❖ Maintain up-to-date knowledge of surgical procedures and companion animal health issues.
- ❖ Is committed to ensuring an organizational culture of inclusivity, collaboration, respect, and accountability.
- ❖ Has strong interpersonal and communication skills, strong personal integrity, and an ability to build effective relationships at all levels.
- ❖ Treat all animals humanely, properly, and with compassion at all times, regardless of the situation or circumstance; promote a humane and caring attitude toward all animals at all times.



Required Education and Experience:

- ❖ Doctor of Veterinary Medicine degree from an accredited college or university and one year of professional veterinary medical experience.
- ❖ Possession of a current license to practice veterinary medicine in the state of Utah.
- ❖ An interest in and willingness to support the mission, vision, and philosophy of the Humane Society of Utah (HSU).
- ❖ Ability to operate, maneuver, and/or provide simple but continuous adjustments on equipment such as surgical instruments, syringes, microscopes, diagnostic equipment, computer terminal, and/or materials used in performing essential functions.
- ❖ Ability to coordinate eyes, hands, feet, and limbs in performing movements requiring skill and training, such as performing surgery and giving injections.
- ❖ Vision abilities required include close vision, distance vision, depth perception, and the ability to adjust focus.
- ❖ Demonstrated ability to communicate effectively, both orally and in writing, with the public, fellow employees, and volunteers.
- ❖ Meticulous and methodical attention to recordkeeping and reporting.
- ❖ Skilled in conflict resolution if needed.
- ❖ Efficiency and competency working in a high-quality, high-volume spay/neuter setting.
- ❖ Effective time management skills and ability to thrive in a high-volume environment.
- ❖ Ability to stand, walk, stoop, kneel, crouch, climb, and manipulate (lift, carry, move) up to 50 pounds.
- ❖ Ability to work with animals of varying temperaments in noisy conditions.
- ❖ Ability to work with cleaning materials.
- ❖ Ability to use strength and agility while working with active animals.
- ❖ Responsible for presenting a neat and professional appearance to the public at all times.



THE POSITION

Salary & Benefits

\$90,000 to \$120,000 (depending on experience) annually, plus comprehensive benefits including:

- ❖ 100% paid employee health, dental, vision, and life insurance; health savings account up to \$1920 a year
- ❖ Housing stipend for the first year
- ❖ 403(b) savings plan with up to a 3% match
- ❖ Paid Time Off (120 hours of PTO, three mental health days, pet and family bereavement days, 12 federal holidays - totaling at least 27 days off annually)
- ❖ Relocation allowance
- ❖ Employee assistance program/resources, professional training, conference attendance, professional annual dues and insurance reimbursement, and more are included.
- ❖ We have a supportive work culture grounded in values of compassion, kindness, professionalism, and wellness.

LOCATION



Beautiful St. George, Utah. St. George is the largest city in Washington County and the fifth-largest city in Utah, with approximately 100,000 residents. In recent years, people from across the United States have been attracted to St. George's world-class

healthcare, active lifestyle, access to university education, and proximity to unrivaled recreation.

Scenic beauty abounds throughout the city and region, including Snow Canyon State Park, Quail Creek and Sand Hollow Reservoirs, and Zion National Park. With an average of about 300 days of sunshine per year, the community welcomes all to live, work, play, eat, and experience the 'Brighter Side' in St. George, Utah.



Gateway City to Vegas and Zion National Park. St. George, Utah, is a picturesque desert city nestled in the red rock landscape of Southern Utah. Located just over 100 miles northeast of Las Vegas and less than an hour from Zion National Park, St. George offers endless opportunities for adventure and exploration. St. George is home to a vibrant and diverse community of families, retirees, business owners, and outdoor enthusiasts.

Summer activities such as hiking, camping, rock climbing, and mountain biking are popular in Southern Utah. Zion National Park is an iconic destination located in southwestern Utah. It is a stunning landscape filled with dramatic canyons, majestic mountains, and remarkable hikes. This national park was established in 1909 and covers 229 square miles of extraordinary beauty. It is only a short drive to visit five outstanding national parks, including Bryce, Arches, Bears Ear, Canyonlands, and Capitol Reef. Las Vegas can be reached in less than 2 hours!

There is plenty to do in St. George. It's historic downtown has many charming buildings along with unique shops and restaurants, as well as year-round entertainment.

The renowned Tuacahn Amphitheatre is a 2,000-seat outdoor amphitheater that hosts live concerts and theatrical performances experienced by hundreds of thousands of visitors annually.

St. George has a variety of dining options that can satisfy any palate. From upscale eateries to casual cafes, you'll find everything from Italian and Mexican cuisine to steakhouses and seafood restaurants. St. George boasts great Indian cuisine and a stunning Cliffside restaurant.

St. George is also home to a variety of shopping opportunities to suit any taste and budget. Spend the day browsing one of the many antique stores or St. George outlet mall, The Shoppes at Zion. If you're looking for a more traditional shopping experience, head to the downtown area and stroll through the boutiques and specialty shops.

Procedure for Applications, Nominations, and Inquiries

Consideration of candidates will continue until the position is filled.

Candidates should submit, in confidence, a resume and cover letter. All communications, nominations, applications, and inquiries concerning this search should be directed to Joshua Tripp at jtripp@utahhumane.org.

